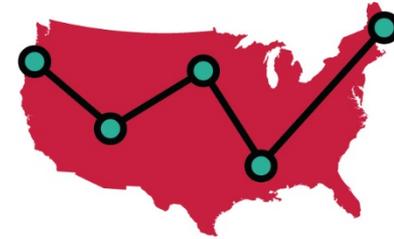


STATUS OF WOMEN
IN THE STATES



A NEW INDEX ON
WORK & FAMILY

www.iwpr.org | www.statusofwomendata.org | @IWPRResearch



WOMEN ARE THE MAJORITY OF FAMILY CAREGIVERS

One in three workers has kids under 18.

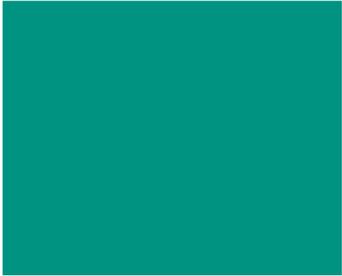
A third of families with kids are headed by a single parent.

One in seven women under 65 lives with an adult with a disability.

10,000 baby boomers a day will turn 65 until 2030

The number of men and women age 50 plus who provide care for someone age 65 plus tripled in the last 15 years

WORK & FAMILY COMPOSITE INDEX



Index, not Scorecard.

Direct link to the costs
of family care (\$\$).



Data that allows state-
by-state comparisons,
over time.

WORK & FAMILY COMPOSITE INDEX: GRADES STATES IN 4 AREAS

■ **Paid Leave Legislation**

Temporary Disability Insurance for all workers (=paid maternity leave); paid family care leave; paid sick days.

- ## ■ **Elder and Dependent Care**
- Supports for unpaid family caregivers: Unemployment Insurance covers family emergency; tax credits for dependent care; nurse delegation of Long-term Support Services to agency workers.

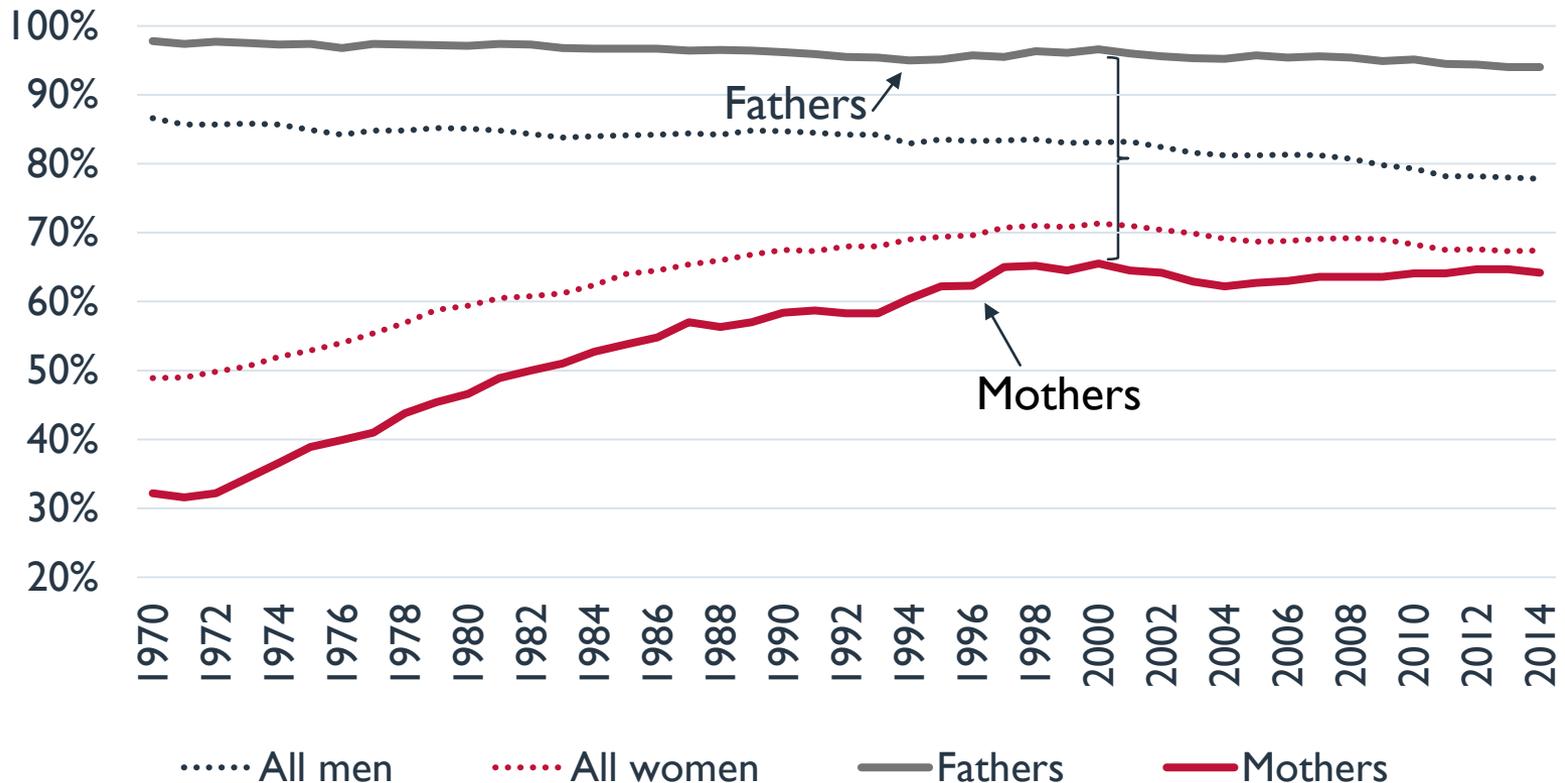
- ## ■ **Child Care:**
- Publicly funded Pre-K, Headstart and Special Education for 4 year olds; cost of infant care.

- ## ■ **Gap in the Labor Force Participation Rate of Mothers and Fathers of Children under Six.**

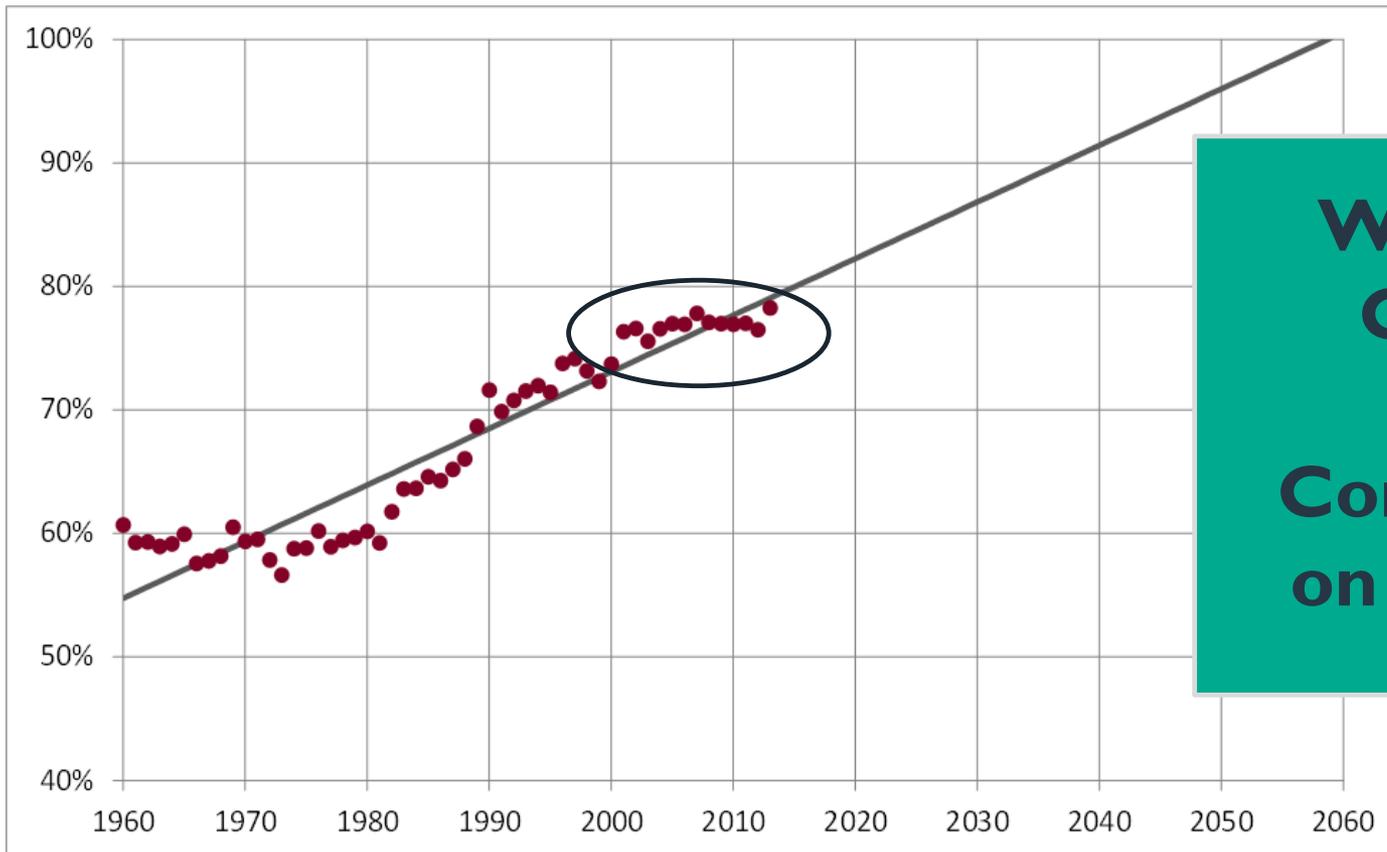
MOTHERS' LFPR HAS DOUBLED SINCE 1970

FATHERS' HAS BARELY MOVED

Labor Force Participation Rates of Parents with Children under 6, 1970 to 2014



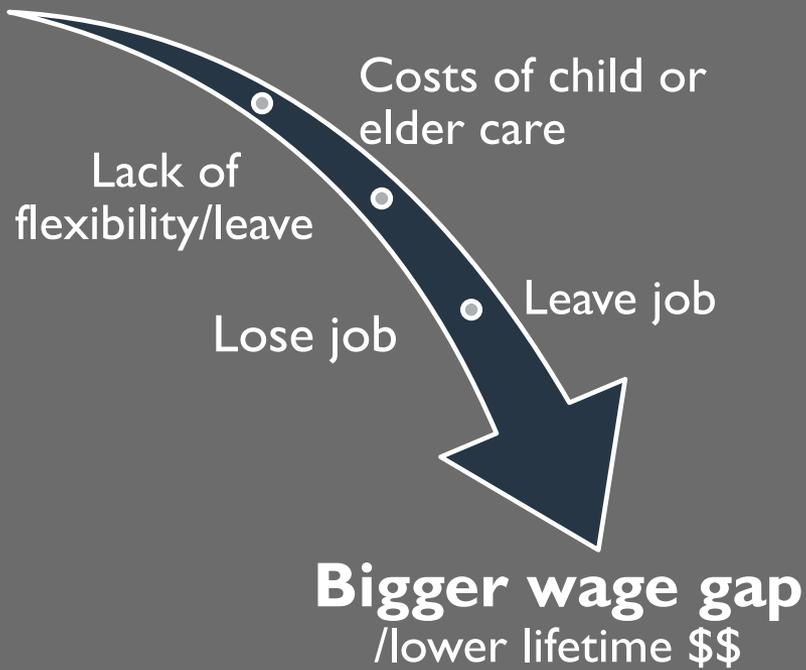
PROJECTION FOR PAY EQUITY: 2058 (MAYBE)



**Women's
Choice
or
Constraints
on Choice?**

WORK & FAMILY ECONOMICS

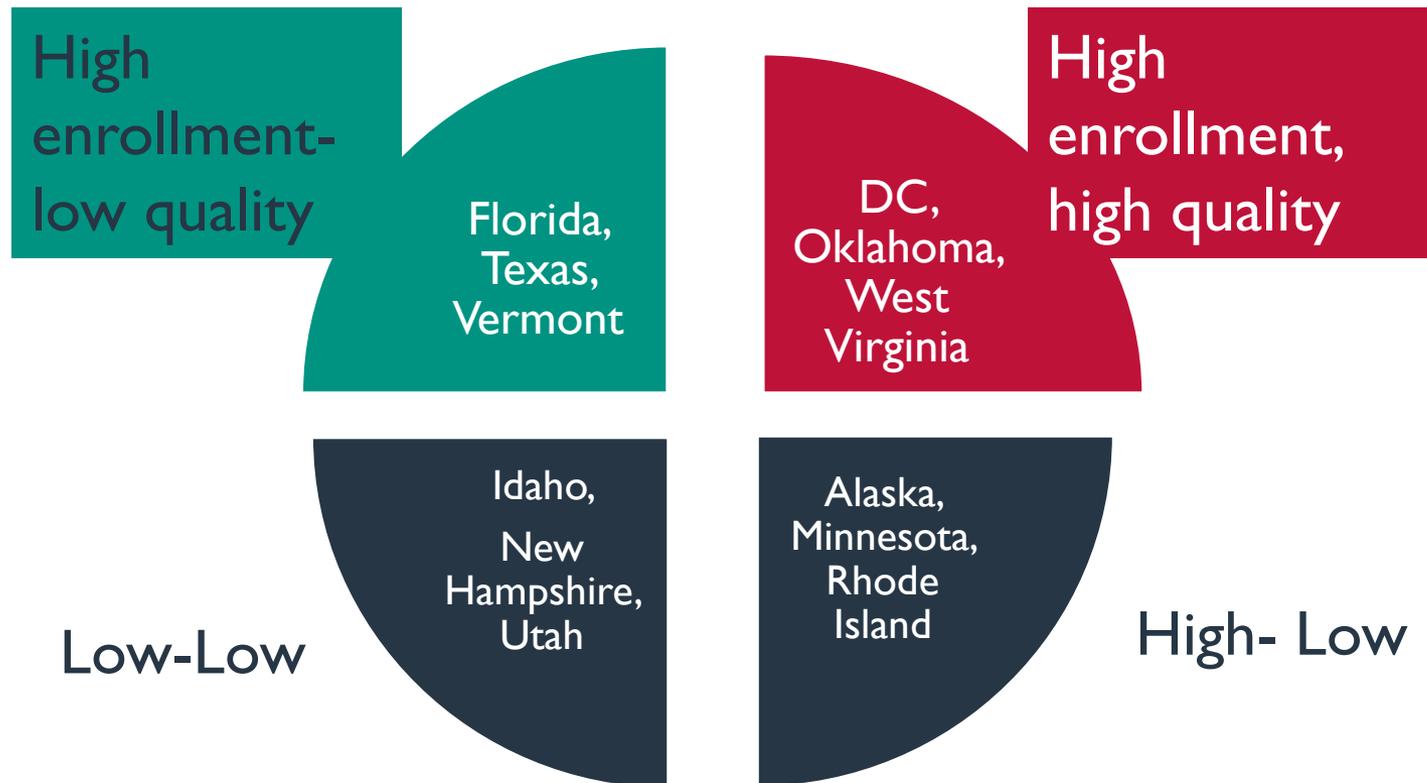
Wage gap



Smaller Wage Gap



ENROLLMENT OF 4-YEAR OLDS IN PUBLIC PRESCHOOL RANGES FROM 100% (DC) TO 12% (NEW HAMPSHIRE)



Source: National Institute for Early Education Research

WORK & FAMILY COMPOSITE INDEX

Best States (B & B-)

New York, California,
DC, New Jersey,
Rhode Island

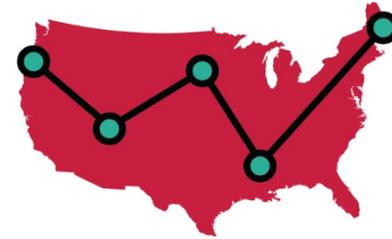
States with the
**lowest wage
gap.**

Worst States (F & D-)

Indiana, Utah,
Montana, Mississippi,
Wyoming

States with the
**highest wage
gap.**

STATUS OF WOMEN IN THE STATES



Women's
choices?

Policy
choices