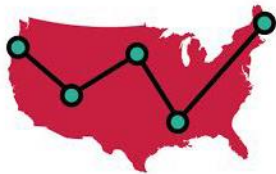


STATUS OF WOMEN IN THE STATES



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IWPR #R441

The Status of Women in New Jersey, 2015: Highlights

Women in New Jersey have made considerable advances in recent years but still face inequities that often prevent them from reaching their full potential. Since the 2004 *Status of Women in the States* report was published, the gender wage gap in New Jersey has narrowed, a higher percentage of women have bachelor's degrees, and women are more likely to work in managerial or professional occupations. Yet, as in all other states, women in New Jersey are less likely than men to be in the labor force and more likely to live in poverty. Women also continue to be underrepresented in the state legislature.



If current trends continue, women in New Jersey will not see equal pay until the year **2055**.*



Women hold **30.0%** of seats in the state legislature.

Key Findings

- New Jersey's best grade is in the area of reproductive rights, for which it receives an A-. Its worst grade is in political participation, for which it gets a D.
- New Jersey women who work full-time, year-round earn 80 cents on the dollar compared with similarly employed men.
- Approximately 28.8 percent of those working in science, technology, engineering, and mathematics (STEM) fields in New Jersey are women, compared with 28.8 percent nationwide.
- As of 2015, there are no women of color in statewide elective executive office in New Jersey, and only one woman of color from the state in the U.S. Congress.
- Women in New Jersey who are unionized earn \$209 more per week, on average, than those who are not represented by a union.
- Approximately 35.8 percent of women in New Jersey have a bachelor's degree or higher, an increase of about 8 percentage points since 2000.
- In 2012–2013, 39.8 percent of New Jersey's four-year-olds were enrolled in state pre-K, preschool special education, or state and federal Head Start.
- Heart disease is the biggest killer of women in the United States. New Jersey ranks 31 of 51 with a mortality rate of 137.4 per 100,000.

New Jersey

Report Card Summary	
Political Participation	D
Employment & Earnings	B
Work & Family	B-
Poverty & Opportunity	B-
Reproductive Rights	A-
Health & Well-Being	C+

*Equal pay projection is based on rate of progress between 1959 and 2013. See Appendix A2 of *The Status of Women in the States: 2015* for sources and methodology. Calculated by the Institute for Women's Policy Research.

Table 1. How New Jersey Ranks on Key Indicators of Women's Status

	2004 Report	2015 Report	Progress?	2015 Rankings and Grades		
				National Rank	Regional Rank	Grade
Political Participation Composite Rank	50	31	Yes	31	2	D
Percent of Women Registered to Vote	63.1%	61.9%	No	42	2	
Percent of Women Who Voted	45.3%	47.3%	Yes	40	2	
Women in Elected Office Index (score)	0.84	1.85	Yes	31	2	
Women's Institutional Resources Index (score)	1.00	2.00	Yes	1	1	
Employment & Earnings Composite Rank	8	4	Yes	4	1	B
Women's Median Annual Earnings for Full-Time, Year-Round Workers	\$47,402	\$48,000	Yes	4	1	
Ratio of Women's to Men's Earnings	72.1%	80.0%	Yes	19	2	
Women's Labor Force Participation	59.5%	60.5%	Yes	20	1	
Percent of All Employed Women in Managerial/Professional Occupations	35.8%	43.2%	Yes	7	1	
Work & Family Composite Rank	n/a	4	n/a	4	2	B-
Paid Leave Legislation Index (score)	n/a	1.67	n/a	2	1	
Elder and Dependent Care Index (score)	n/a	0.44	n/a	42	3	
Child Care Index (score)	n/a	1.42	n/a	11	1	
Percentage Point Gap in Parents' Labor Force Participation Rate (fathers' labor force participation rate minus mothers' labor force participation rate)	n/a	26.3	n/a	31	3	
Poverty & Opportunity Composite Rank	11	11	No	11	1	B-
Percent of Nonelderly Women with Health Insurance	84.7%	83.1%	No	24	3	
Percent of Women with a Bachelor's Degree or Higher	27.4%	35.8%	Yes	7	1	
Percent of Businesses Owned by Women	23.7%	27.3%	Yes	26	2	
Percent of Women Above Poverty	90.9%	88.9%	No	7	1	
Reproductive Rights Composite Rank	4	4	No	4	1	A-
Health & Well-Being Composite Rank	21	13	Yes	13	1	C+

Notes: See Appendices A1–A6 in *The Status of Women in the States: 2015* for methodology and sources. Earnings are in 2013 dollars and compare 2000 Decennial Census data with 2013 American Community Survey data. Health insurance data are for 2013, prior to the full implementation of the Affordable Care Act. The regional rankings are of a maximum of three and refer to the states in Middle Atlantic region (New Jersey, New York, and Pennsylvania). n/a=not available. All indicators are defined so that a higher rate translates into higher rankings and letter grades. **Calculated by the Institute for Women's Policy Research.**

Table 2. Overview of the Status of Women of Color in New Jersey

	White	Hispanic	Black	Asian/ Pacific Islander	Native American	Other Race or Two or More Races
Political Participation						
Number of Women in Statewide Elected Executive Office, 2015 (out of 2 offices)	1	0	0	0	0	0
Number of Women in U.S. Congress, 2015 (out of 14 offices)	0	0	1	0	0	0
Employment & Earnings						
Women's Median Annual Earnings (Full-Time, Year-Round), 2011-2013	\$51,782	\$31,069	\$42,000	\$60,879	n/a	\$43,497
Ratio of Women's to White Men's Earnings, 2011-2013	72.9%	43.7%	59.1%	85.7%	n/a	61.2%
Women's Labor Force Participation, 2011-2013	59.1%	63.1%	64.3%	59.8%	n/a	69.1%
Percent of All Employed Women in Managerial or Professional Occupations, 2011-2013	47.9%	24.4%	35.4%	58.4%	n/a	33.4%
Poverty & Opportunity						
Percent of Nonelderly Women with Health Insurance, 2011-2013	90.3%	65.8%	81.3%	83.5%	93.3%	77.0%
Percent of Women with a Bachelor's Degree or Higher, 2011-2013	37.8%	18.0%	23.1%	66.0%	28.7%	34.6%
Percent of Women Above Poverty, 2011-2013	93.3%	79.1%	81.0%	93.3%	77.4%	83.5%
Reproductive Rights						
Infant Mortality Rate (deaths of infants under age one per 1,000 live births), 2010-2012	3.2	4.6	10.5	3.8	n/a	n/a
Percent of Low Birth Weight Babies, 2013	7.0	7.5	12.6	n/a	n/a	n/a
Health & Well-Being						
Female Heart Disease Mortality Rate, per 100,000, 2011-2013	140.7	87.9	168.0	68.0	n/a	n/a
Female Lung Cancer Mortality Rate, per 100,000, 2011-2013	38.2	12.0	33.3	13.8	n/a	n/a
Female Breast Cancer Mortality Rate, per 100,000, 2011-2013	24.0	13.2	33.3	12.2	n/a	n/a
Average Number of Days per Month on Which Mental Health is Not Good, 2011-2013	3.8	4.1	3.9	1.8	3.3	4.5
Average Number of Days per Month on Which Activities Are Limited by Health Status, 2011-2013	4.0	5.4	4.5	2.5	8.6	4.8

Notes: n/a=not available. Data on statewide elected executive office include the governorship. Earnings are in 2013 dollars. Health insurance data are for 2013, prior to the full implementation of the Affordable Care Act. See Appendices A1-A2 and A4-A6 of *The Status of Women in the States: 2015* for sources and a description of how race and ethnicity are defined in the data presented here. **Calculated by the Institute for Women's Policy Research.**

Table 3. New Jersey State Laws

Provide the Right to Earn Paid Sick Days	Local
Adopted the Medicaid Expansion under the ACA or State Medicaid Family Planning Services Eligibility Expansion	Yes
Recognize Same-Sex Marriage and/or Allow Second-Parent Adoption	Yes
Allow Women to Obtain an Abortion without a Mandatory Waiting Period	Yes
Bar Gun Possession for Individuals Convicted of Misdemeanor Domestic Violence Crimes	Yes

Notes: Data are current as of April 2015, except for the bar on gun possession, which is current as of June 2014. See Appendices A3, A5, and A7 of *The Status of Women in the States: 2015* for sources.

Compiled by the Institute for Women’s Policy Research.

Table 4. Basic Demographic Statistics for New Jersey

Total Population, 2013	8,899,339
Number of Women and Girls, All Ages, 2013	4,559,251
Proportion of Women Aged 65 and Older, 2013	16.3%
Proportion of Women Who Are Immigrants, All Ages, 2013	21.4%
Number of Female Same-Sex Partner Households, 2011–2013	8,133
Percent of All Households Headed by Single Mothers with Children Under Age 18, 2013	6.9%

Note: See Appendix B8 in *The Status of Women in the States: 2015* for additional demographic information.

Sources: IWPR analysis of American Community Survey microdata.

About the Status of Women in the States



The Status of Women in the States is an ongoing research project conducted by the Institute for Women’s Policy Research (IWPR) to measure and track the status of women in all 50 states and the District of Columbia. IWPR appreciates the support of the Ford Foundation, the American Federation of Teachers, and the Women’s Funding Network for the production of this fact sheet.



The Institute for Women’s Policy Research (IWPR) conducts rigorous research and disseminates its findings to address the needs of women, promote public dialogue, and strengthen families, communities, and societies. The Institute’s research strives to give voice to the needs of

women from diverse ethnic and racial backgrounds across the income spectrum and to ensure that their perspectives enter the public debate on ending discrimination and inequality, improving opportunity, and increasing economic security for women and families. The Institute works with policymakers, scholars, and public interest groups to design, execute, and disseminate research and to build a diverse network of individuals and organizations that conduct and use women-oriented policy research. IWPR’s work is supported by foundation grants, government grants and contracts, donations from individuals, and contributions from organizations and corporations. IWPR is a 501(c)(3) tax-exempt organization that also works in affiliation with the women’s studies and public policy and public administration programs at The George Washington University.